

2019 Collective Bargaining in the Health Sector

**Renewal of the 2014-2019 Ambulance Paramedics & Dispatchers
Bargaining Association (APADBA) Collective Agreement**

Proposal #9 – On-Call Shift Extension

Amend the Collective Agreement, by adding the following Memorandum of Agreement:

MOA NEW RE: ON-CALL SHIFT EXTENSION

Within thirty (30) days of ratification, the Employer agrees to conduct an assessment of current dispatch practices and procedures with a view to minimizing incidents where callout units are dispatched to perform transfer work at or near the end of an on-call or standby shift, particularly when such transfers have already been delayed, or can be delayed and assigned to the next crew coming on shift without adversely impacting paramedic or patient health or safety.


The Employer will provide the Union with a summary of their findings of the assessment. The summary will include a description of the changes being implemented to reduce these occurrences, including parameters to guide dispatchers in when and when not to utilize units nearing shift end. The summary will be provided within 120 days of ratification and changes implemented within 60 days thereafter.


The Employer will notify the Union 30 days in advance of any subsequent changes to dispatch policies and/or direction which may result in an increase to these occurrences.

Agreed to this 2 day of April, 2019, at 11:49 (AM) PM

Signed on behalf of APADBA:

Signed on behalf of HEABC:


Print name here:
CAMERON EBY


Print name here:
Carmen Hamilton