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November 27, 2023

Dear Members;

Re: Arbitration Settlement – Geographic change to Off-car Unit Chief's Work

As reported previously, in March 2020 the union was made aware that the employer was assigning Unit Chief's to different stations in violation of the Collective Agreement. A policy grievance was filed, leading to a hearing with Arbitrator Corinn Bell.

An interim arbitration settlement agreement was reached in January 2022 (attached [HERE](#)). The parties have agreed to extend this settlement through the 2022 – 2025 Collective Agreement term, while committing to further discuss this matter in the Supervision Working Group, or in the 2025 round of bargaining, or refer to arbitration if an agreement is not reached.

As per the interim agreement, the employer will:

1. Pay all OCUC's station to station mileage in accordance with Article 22.09
2. Pay a stipend to all OCUC's travelling further from their home to pick up the car
3. Pay all OCUC's who are required to leave their post as part of their duties a subsistence allowance in accordance with Article 22.08
4. Pay these amounts retroactive from April 1, 2023

Please click [HERE](#) to view the agreement in its entirety.

Sincerely,

Jason Jackson
Provincial President
Ambulance Paramedics & Emergency Dispatchers of BC
CUPE Local 873

/sd/MoveUp