

Date: October 25, 2023

CLIFF: 195-20
File: 1065530

To: All CUPE Employees/Ambulance Paramedics of BC CUPE Local 873 Members

From: Nicola Price, Executive Director, HR Services and Recruitment
Dustin Jackson, Provincial Grievance Officer, CUPE 873

RE: Long-term disability and WorkSafeBC pension time credit settlement

If you are a CUPE member and were on a WorkSafeBC claim recently or dating as far back as 2013, you may be eligible for additional pensionable hours.

This notice has been issued as part of the implementation of the settlement between BCEHS and APBC of Policy Grievance re: Long-term Disability/WorkSafeBC Pension Time Credit.

Please note that if your employee ID is identified in the list below, you are an employee who may not have been credited with pensionable service during your WSBC claim period.

In order to ensure that you are appropriately credited with pensionable service while receiving WSBC benefits, **you must have an approved LTD claim for the period you were on a WSBC claim.**

BCEHS and APBC have agreed upon the following process:

- Within three months of today, BCEHS will send LTD packages to all employees who have been identified as potentially missing pensionable service because they were on a WSBC claim and did not apply for long term disability.
 - The LTD package will be sent out by the Disability Management team at PHSa via email. Please ensure that you are watching your email for this package.
- Once you receive the LTD package, you will be required to complete your sections of the application and collect the relevant medical records. There are several ways to obtain your medical records:
 - You can contact WorkSafeBC via phone and inform them that they can release your medical records to you in order for you to provide these to Canada Life. Please note this option has no cost; or
 - Your physician can complete a physician's statement or provide you the medical documentation from the time of your illness or injury;
- Once the LTD package is complete, you will need to submit it to Canada Life. Please note that the package will provide you with a specific email address to send your paperwork to, **ensure you carefully read the paperwork.**

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- Once BCEHS is informed of Canada Life's approval, BCEHS will credit you with pensionable time, as applicable. At that time, BCEHS will report your pensionable service to the Public Service Pension Plan. You will not be eligible for LTD benefits since you are/were in receipt of WSBC benefits.
 - BCEHS will also ensure any adjustments required for your Supplemental Pension (RSRP) are also corrected through this process, as required.

This process will be a lengthy one; it may take 18 to 24 months for Canada Life to make a decision on your individual claim. If you are close to retirement or have any questions or concerns in the meantime, please reach out to disabilitymanagement@phsa.ca.

If you were on a WSBC claim for over six months, anytime between 2013 to now and did not complete the Canada Life paperwork and you do not see your employee ID on this list, please reach out to APBC at info@apbc.ca.

On behalf of BCEHS



Nicola Price
Executive Director, HR Services,
Recruitment & LR

On behalf of APBC



Dustin Jackson
Provincial Grievance Officer

EIDS						
346197	345315	346505	346992	347520	348161	355979
347270	345452	346512	346994	347528	348177	356329
347350	345536	346545	346997	347529	348194	356671
360122	345593	346554	347029	347539	348218	357174
321976	345688	346563	347046	347544	348219	357549
337578	345691	346591	347064	347568	348233	357683
344652	345710	346599	347079	347571	348236	357996
344661	345757	346601	347083	347587	348237	358256
344671	345759	346607	347084	347593	348240	358310
344691	345805	346629	347089	347598	348245	358401
344702	345830	346674	347092	347601	348250	358717
344712	345835	346677	347093	347612	348257	358735
344714	345849	346691	347104	347634	348266	359100
344761	345868	346697	347115	347638	348310	359456
344766	345912	346706	347118	347669	349303	359457
344786	345925	346711	347120	347674	349329	359641
344793	345946	346717	347124	347696	349345	360046
344803	346010	346729	347132	347710	349737	360333
344812	346101	346745	347145	347715	349839	360515
344815	346125	346750	347147	347745	350244	361336
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345100	346277	346870	347339	347987	351792	365065
345109	346284	346871	347351	348004	351800	366101
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345135	346332	346889	347361	348026	353772	366600
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345160	346353	346913	347393	348064	354320	369921
345178	346386	346931	347423	348079	354408	370113
345184	346392	346937	347428	348095	354412	370249
345204	346405	346943	347440	348118	354570	373610
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345277	346462	346961	347501	348148	355336	374555
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