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January 18, 2024

Dear Members;

Re: Indigenous Cultural Safety Training

Both the union and BCEHS have heard feedback that the content within the Indigenous cultural safety training courses can be difficult and challenging to complete. We recognize that the material is not easy, however we would like to emphasize the importance of completing these courses as they contribute to deepening our cultural awareness and knowledge, and strengthening our ability to meet the needs of the communities we serve.

Please reach out to your supervisor first if you are having trouble completing the courses within your time frame. And if completing them on shift isn't possible, you may complete the training on your days off with compensation.

Although there isn't a deadline for completing this required training, we strongly encourage all members to start the courses as soon as possible and continue to support our unions commitment to creating a workspace that promotes inclusivity, diversity and ending anti-Indigenous racism.

Please click [HERE](#) for a joint memo with additional information.

In solidarity,

Jason Jackson
Provincial President
Ambulance Paramedics and Emergency Dispatchers of BC
CUPE Local 873

/sd/MoveUp