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Dear Members;

**Re: ACP Vacancies and Training Positions**

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Please see the details below regarding a new streamlined process for posting and filling ACP vacancies and training positions.

*ACP Vacancies and Training Positions*

- If all vacant ACP positions cannot be filled with qualified applicants, the applicant list from the same posting will be used to identify candidates for ACP training positions as per Article 13.05.
- Preference for the training positions will be given to unqualified in-post applicants first, followed by unqualified out of post applicants. Article 13.05(b) will be followed to determine training eligibility.
- Unqualified applicants selected for training will start working in their new post while they wait to begin their ACP training. They will receive wage maintenance at their PCP wages for the duration of training as well as TMA.

As this new process is effective immediately, all members interested in ACP training opportunities must ensure they apply for ACP postings in order to be considered for the training positions. Members from the applicant list will be selected for training opportunities should all positions not be filled by qualified applicants.

For additional information please see the attached [joint memo](#) or contact [internalrecruitment@bcehs.ca](mailto:internalrecruitment@bcehs.ca)

Sincerely,

Jason Jackson  
President  
Ambulance Paramedics and Emergency Dispatchers of BC  
CUPE Local 873

/sd/MoveUp