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May 28, 2024

Dear Members,

**Re: Arbitration Settlement  
Unit Chief Post Selection Shuffle Selection Process and Guidelines for Unit Chief positions**

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In September 2021 the Union filed a policy grievance alleging that the Employer assigned On-Car Unit Chiefs to specific platoons without regard to seniority in breach of the collective agreement.

The parties reached a settlement agreement that allows successful applicants to On-Car Unit Chief positions to select from available platoons by seniority, where there is no legitimate bona fide operational need to perform supervisory duties on a specific platoon.

The settlement agreement also includes a retroactive review process for On-Car Unit Chiefs who were assigned a platoon after July 1, 2021 to request a different platoon (subject to availability, seniority, and qualifications). If you are an On-Car Unit Chief who was assigned a platoon after July 1, 2021 and if you wish to be assigned a different platoon, please read the attached settlement agreement and contact your District Manager and union office at [info@apbc.ca](mailto:info@apbc.ca) **NO LATER THAN JUNE 5, 2024** to request a different platoon.

The signed settlement agreement in its entirety is linked [HERE](#).

Respectfully,

Jason Jackson  
President  
Ambulance Paramedics of BC  
CUPE Local 873

JJ/sd/MoveUp