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January 2, 2024

Dear Members;

**Re: ACP Improvement Working Group**

As you may be aware, the union and employer have established an ACP Improvement Working Group (ACPIWG) tasked with improving how ACP's are deployed and how they work in BC.

The six main areas of focus for this group are:

1. The efficacy of the various deployment models.
2. Options to gather empirical evidence and undertake research.
3. Solutions for ongoing clinical support for ACP practitioners.
4. Opportunities and models for community of practice support.
5. Examine systems to support ACP practitioner job satisfaction, mental health, and well-being.
6. Education and training on workplace/human factors while working in various unit configurations, with an emphasis on safety, mental health, and moral/ethical dilemmas.

A survey is currently being developed to give ACP's an opportunity to provide invaluable feedback to the ACPIWG as they work on the above mentioned focus areas.

The survey will soon be released to all ACP's and we look forward to hearing your thoughts and ideas on how to improve ACP deployment and work in our service.

Please click [HERE](#) to view a joint memo.

Sincerely,

Ted Harrison  
Provincial Chief Grievance Officer  
Ambulance Paramedics and Emergency Dispatchers of BC  
CUPE Local 873

/sd/Moveup